



KERALA STATE CONSTRUCTION CORPORATION LIMITED

(A Government of Kerala Undertaking)

CIN: U45201KL1975SGC002681

GST No: 32AABCK1314K120

CC/E3/EP/4/2011/2076

Ernakulam

MEMO OF CHARGES

Charges against Shri Prajosh Venkulath, Junior Accountant, Administrative Office, Kerala State Construction Corporation Ltd., Ernakulam.

- 1) *THAT you, failed to report for duty on 26.02.2019 on expiry of leave on 25.02.2019,*
- 2) *THAT you, left the country without permission and without getting your application for leave dated 25.02.2019 approved,*
- 3) *THAT you, failed to rejoin service even after written instruction from the Company, and*
- 4) *That you are unauthorisedly absent from 26.02.2019.*

You are required to show cause why disciplinary action as contemplated under the Kerala Civil Services (Classification, Control and Appeal) Rules, 1960, should not be taken against you. You are allowed 15 days from the date of receipt of this communication to submit your written statement of defence. If your written statement is not received within the specified time, the matter will be proceeded with on the presumption that you have no explanation to offer. You are also required to state whether you desire to be heard in person. You may peruse the relevant records mentioned in the statement of allegations and take down extracts from them if so desired, in the presence of concerned officer on any day prior to the due date for submission of your written statement of defence on any day which will be fixed in advance at your request.

A statement of allegations on which the above charges are based is hereto attached as Annexure.

Dated this the 10th day of November, 2022



Managing Director

To
Prajosh Venkulath,
S/o Velayudhan V,
Chaliyil House,
Calicut University PO,
Malappuram - 673635
prajoshkohinoor@yahoo.com

(Two copies one of which has to be returned with dated signature acknowledging receipt)

Annexure

Statement of allegations

Shri.Prajosh Venkulath, Junior Accountant, Kerala State Construction Corporation Ltd., was sanctioned leave for five years for better employment abroad vide proceeding No.CC/E3/EP4/2011/6609 dated 24.02.2014 of Managing Director, KSCC. You were relived accordingly on 26.02.2014. The period of leave sanctioned expired on 25.02.2019. You have not reported back to duty on 26.02.2019. Your application for extension of leave for five more years, which was dated 25.02.2019 was received in this office on same date. Even before getting the leave sanctioned, you left country without permission. You were directed to rejoin service vide CC/E3/EP/4/2011/692 dated 29.01.2021. Since you have not rejoined duty, 202nd Meeting of the Board of Directors of KSCC held on 09.05.2022 vide item No.202/4/11, authorised the Managing Director to initiate disciplinary proceedings against you. Hence this Memo of charges. The Memo of charges, sent to your known address was returned stating that you have left the country, hence the same is being advertised in the newspaper.



MANAGING DIRECTOR
Kerala State Construction Corporation Ltd.
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