

Expression of Interest (EOI)
For Engagement of an Expert for Examination of Pay Fixation
Statements of Employees in KSCC

KSCC invites **Expressions of Interest (EOI)** from qualified and experienced professionals/experts for **examination, verification, and validation of pay fixation statements** of its employees.

Scope of Work

The selected expert shall be required to:

- Examine pay fixation statements of employees of KSCC who are eligible for arrears consequent of pay revision 2009. (total 204 employees or less)
- Verify correctness of pay fixation with reference to applicable rules, orders, pay revisions, and service records
- Identify discrepancies, if any, and quantify financial implications
- Submit a detailed report with observations, findings, and recommendations
- Provide clarifications, if required, during discussions with KSCC authorities

Eligibility Criteria

Interested experts should meet the following minimum requirements:

- Adequate experience in pay fixation, service matters, audit, or financial examination in Government / PSU / Cooperative institutions
- Track record of handling similar assignments
- No conflict of interest with KSCC

Selection Process

Submission of EOI does not automatically guarantee engagement. KSCC reserves the right to:

- Shortlist experts based on qualifications and experience
- Seek additional information or conduct discussions
- Accept or reject any or all EOIs without assigning reasons

Duration of Engagement

1. The engagement shall be for a period of **2 months** from the date of commencement or until completion of the assignment, whichever is earlier.
2. KSCC reserves the right to **extend or curtail** the period based on requirement and performance

Remuneration

1. The expert shall be paid a **consolidated professional fee** as decided by KSCC, subject to approval of the competent authority.
2. The remuneration may be fixed as:
 - **Lump sum amount** for the entire assignment **OR**
 - **Per-case / per-employee rate**, as finalized by KSCC.
3. Payment shall be released **only after satisfactory completion of the assignment** and submission of the final report, duly certified by the competent authority.
4. No TA/DA or other allowances shall be admissible unless specifically approved by KSCC.
5. Applicable **statutory deductions**, if any, shall be made as per rules.

Termination

1. KSCC reserves the right to terminate the engagement at any time **without assigning any reason**, by giving written notice.
2. KSCC may also terminate the engagement forthwith in case of:
 - **Unsatisfactory performance**
 - **Breach of confidentiality**
 - **Misconduct or misrepresentation**

Submission Details

Interested experts may submit their EOI in **sealed cover / prescribed mode (as applicable)** on or before **[last date]** to: 28.05.2026

Kerala State Construction Corporation Ltd,

Administrative Office, Door No. 30/1521/A,

**Bay Under Vyttila Over Bridge,
Northern Side of the Railway,**

Vyttila, Cochin-19

*This EOI is only for the purpose of identifying suitable experts. Detailed terms of engagement, scope, and remuneration will be finalized separately.

Gopalakrishnan K, IAS
Managing Director

Approved for issue,

Secretary