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KERALA STATE CONSTRUCTION CORPORATION
LIMITED (A Government of Kerala Undertaking)

CIN:U45201KL1975SGC002681 (GST No: 32AABCK1314K1Z0)

No. KSCCL/649/2024-E3
03/07/2026

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Expression of Interest (EOI)

**For Engagement of an Expert for Examination of Pay Fixation
Statements of 204 Employees in KSCC**

KSCC invites **Expressions of Interest (EOI)** from qualified and experienced professionals/experts for **scrutiny and verification of pay fixation statements** of its employees.

Scope of Work

The selected expert shall be required to:

- **Scrutiny and verification of pay fixation statements of employees of KSCC who are eligible for arrears consequent of pay revision 2009. (total 204 employees)**
- **Preparation of Calculation statements with reference to applicable rules, orders, pay revisions, and service records**
- **Identify discrepancies, if any, and quantify financial implications. If there is discrepancies specify the reason for that and suggest the remedial measures to resolve the issue in the report.**
- **Submission of detailed report regarding the said subject**

Eligibility Criteria

Interested experts should meet the following minimum requirements:

- **Adequate experience in pay fixation, service matters, audit, or financial examination in Government / PSU / Cooperative institutions**
- **Track record of handling similar assignments**
- **No conflict of interest with KSCC**
- **Submit CV, experience certificate if any along with EOI**

Selection Process

Submission of EOI does not automatically guarantee engagement. KSCC reserves the right to:

- **Shortlist experts based on qualifications and experience & eligibility criteria**
- **Seek additional information or conduct discussions with shortlisted experts if required**
- **Evaluate financial quotation submitted by eligible expert subject to meeting prescribed qualification experience and conditions specified in EOI**
- **Reject any or all EOIs without assigning reasons**

Duration of Engagement

1. **The engagement shall be for a period of 60 days from the date of commencement or until completion of the assignment, whichever is earlier.**
2. **KSCC reserves the right to extend or curtail the period based on requirement and performance**

Remuneration

1. **The expert shall be paid a remuneration for the work as decided by KSCC, subject to approval of the competent authority.**
2. **The remuneration may be fixed as:**
 - **Per-case / per-employee rate, as finalized by KSCC**
3. **The EOI submitted by the expert should clearly state the expected remuneration for carrying out the work described in the EOI**
4. **Payment shall be released only after satisfactory completion of the assignment and submission of the final report, duly certified by the competent authority.**
5. **No TA/DA or other allowances shall be admissible unless specifically approved by KSCC.**

6. Applicable **statutory deductions**, if any, shall be made as per rules.

Termination

1. KSCC reserves the right to terminate the engagement at any time **without assigning any reason**, by giving written notice.

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Submission Details

Interested experts may submit their EOI in **sealed cover** on or before **13.07.2026** to:

Kerala State Construction Corporation Ltd,

Administrative Office,

Door No. 30/1521/A,

Bay under Vyttila Overbridge,

Northern Side of the Railway,

Vyttila, Cochin - 19

SECRETARY